

# PARKS! AMERICA – EMPLOYMENT APPLICATION

Parks! America is an Equal Opportunity Employer. Accordingly, we comply with applicable state and federal laws prohibiting discrimination in employment, based on race, age, color, sex, religion, national origin, disability, military status or other protected classifications. All employment at Parks! America is strictly **“AT WILL”** only. Please carefully read and answer all of the following questions. Those applicants who fail to completely and truthfully complete all portions of this Application, will not be considered for employment. Applicants may attach a résumé, however, all portions of this Application must nonetheless be fully and accurately completed.

## JOB INFORMATION [for Company Only]\*

**Position:**

**Location:**

**Type of Employment & Shift(s):**

**Essential Functions of the Job (see employer’s job description)**

*\*Position, type of employment, shifts, hours, location, and essential functions of the job, are subject to change, at any time and without advance notice, according to business needs in Parks!’s sole discretion.*

## APPLICANT INFORMATION

Full, Legal Name (last, first, middle)				
Permanent Address and/or Mailing Address		City	State	Zip
Home Telephone Number	Cell Phone Number		Email	
Date you can start work	Salary Desired		Do you have a High School Diploma or GED? <input type="checkbox"/> YES <input type="checkbox"/> NO	
Have you previously applied to Parks! America? <input type="checkbox"/> YES <input type="checkbox"/> NO	Have you previously worked at this, or any other, Parks! America property? <input type="checkbox"/> YES <input type="checkbox"/> NO		If a job offer is made, can you provide two forms of documentation required to complete an I-9 form? <input type="checkbox"/> YES <input type="checkbox"/> NO	
Are you at least 15 years old? <input type="checkbox"/> YES <input type="checkbox"/> NO	Are you at least 16 years old? <input type="checkbox"/> YES <input type="checkbox"/> NO		Are you at least 18 years old? <input type="checkbox"/> YES <input type="checkbox"/> NO	
Are you at least 21 years old? (May be necessary for driving or insurance purposes) <input type="checkbox"/> YES <input type="checkbox"/> NO	If necessary for the job, do you have a valid driver’s license? <input type="checkbox"/> YES <input type="checkbox"/> NO		If Under 18, do you have a work school permit (if required)? <input type="checkbox"/> YES <input type="checkbox"/> NO	

## POSITION INFORMATION – Check each type of employment & shifts which you are willing to work:

<input type="checkbox"/> Full Time	<input type="checkbox"/> Part Time	<input type="checkbox"/> Days	<input type="checkbox"/> Evenings	<input type="checkbox"/> Days	<input type="checkbox"/> Evenings
<input type="checkbox"/> Swing Shift	<input type="checkbox"/> Graveyard Shift	<input type="checkbox"/> Weekends		<input type="checkbox"/> Weekends	
Are you legally authorized to work in the U.S., without any legal restrictions?  <input type="checkbox"/> YES <input type="checkbox"/> NO	Have you been convicted of a felony in the past 10 years, which resulted in a prison sentence?  <input type="checkbox"/> YES <input type="checkbox"/> NO  (Convictions will not necessarily disqualify a candidate from consideration or employment)		If “YES” to a prior felony conviction, please provide details:		
Have you been informed about the essential functions of this job (whether informed by the company, or having viewed a job description?)				<input type="checkbox"/> YES	<input type="checkbox"/> NO
Can you perform the essential functions of this job, with or without a reasonable accommodation?				<input type="checkbox"/> YES	<input type="checkbox"/> NO

Do you feel that you are fully capable of meeting the essential functions of the job you're applying for, which includes one's ability to work in and around an outdoor "Safari" – like environment, with a variety of large, wild Animals?      YES     NO

<b>QUALIFICATIONS – Schools &amp; Training</b> Please list any education or training, which you think would help you to successfully perform and discharge your duties in relation to this particular position, including schools, colleges, degrees, certificate programs, vocational or technical training, animal training, medical training, and military service / training.		
School or Other Organization	Degree or Other Recognition	City / State of Organization
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**SPECIAL SKILLS** List any special skills or experience that you feel would help you in the position that you are applying for (technology leadership, organizations/teams, special skills with animals, foreign language fluency, etc.)

**REFERENCES** Please list two (2) professional references (not related to you), who can provide feedback on your work ethic and character. Provide full and accurate name, address, phone number, and relationship to you. In the absence of three professional references, please list three personal (un-related) references (e.g., a former teacher or coach, a military officer, a local politician or business owner, someone whom you worked with at a charity, a neighbor who has known you through your youth, a leader at your religious place of worship, etc.).

Name	Address (street, town/city, state, zip code)	Phone & Email	Relationship to You

**WORK HISTORY** Start with your present / most recent employment, and work back. Use separate sheet if necessary. (Include paid and unpaid positions).

Job Title – Present or Most Recent Employment	Start Date (month/day/year)	End Date (month/day/year)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Primary Duties:		
May we contact your Present Employer to verify your salary history, job titles, responsibilities, and dates of employment? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Reason for Leaving	Starting Salary	Ending Salary
<b>Job Title:</b>	Start Date (month/day/year)	End Date (month/day/year)
Company Name	Supervisor's Name	Phone Number

City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary
<b>Job Title:</b>	Start Date (month/day/year)	End Date (month/day/year)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

I certify that my answers and facts which I have set forth in this Application are true and complete to the best of my knowledge. I understand that if I am offered employment or employed, that any false statements, omissions or misrepresentations, may (at any time thereafter) result in rescission of the offer or termination of employment. I authorize Parks! America to make a full investigation related to any of the facts set forth in this application (using any means, sources, of investigators), including my authorization for Parks! America to contact my references, and to conduct a background check of me including felony criminal convictions. I hereby release Parks! America from any and all liability in relation to this employment application, including whether or not I may be offered a position. I acknowledge and understand that the company is an "AT WILL" employer. Therefore, I or any employee of any kind (regular, part-time, flexible hours, swing shift, temporary, seasonal, or any other type) may resign at any time, just as Parks! America may terminate any employment relationship at any time, with or without cause, or notice to the other party. Parks! America may also rescind offers at any time, without further obligation or liability. I understand that submission of this application is no guarantee of employment and that I am merely being considered for employment at this time. If made an offer, I understand and agree that (as a pre-condition of employment and an ongoing requirement of any employment), I will be required to accept and abide by all company rules, policies and procedures (as such may change or be amended from time to time), and that I will abide by any job-related medical exams, and with any alcohol or illegal drug testing, per company policies then in effect.

**I, APPLICANT, HEREBY AGREE WITH ALL OF THE FOREGIONG, AS EVIDENCED BY MY SIGNATURE** below:

**Applicant's Printed Name:**

<b>Applicant Signature:</b>	<b>Dated:</b>
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*If Applicant is under the age of eighteen (18), a parent or legal guardian must sign for and on behalf of the Applicant:*

<b>Parent or Legal Guardian's Signature:</b>	<b>Dated:</b>
<b>Printed Name or Parent or Legal Guardian:</b>	<i>By signing, I hereby certify that I am the Applicant's Parent or Legal Guardian.</i>